

TEACHERS' MOVEMENT

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Teachers' Movement

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IN THIS ISSUE

- | | |
|---|----|
| 1. Editorial | 1 |
| 2. AIFUCTO Circular
Dated 02-02-2015 | 2 |
| 3. Answer from HRD | |
| 4. Reports from Affiliates | |
| 5. NEC notice | 23 |
| 6. Massive Demonstration & Court
Arrest Program in Delhi | 24 |



Views expressed by individual in this magazine are of their own and need not necessarily be taken as policy of the Federation

EDITORIAL

Sometimes reference to the past assumes great importance & significance for the present context. Here we refer to the recommendations of the Kothari Commission, that were submitted as late as 1966, when our democracy was young and our policy makers showed great enthusiasm to receive suggestions & recommendations from the expert in the respective fields to usher in all round development of our society & economy. And, of course we admit, we had great dreams.

To be specific, the Kothari Commission, in its truest sense, was the first & so far the last education commission. The commission did a commendable job and made a comprehensive study of our educational scenario, pointed out the strengths & weaknesses—all leading to a set of recommendations that need to be remembered at this point in time with all earnestness. It is indeed apity that many golden suggestions were just ignored.

The immediate reason is the statement made by the new HRD Minister, Srimati Smriti Zubin Irani, echoing the recommendation of Kothari Commission, that 6 per cent of GDP (or GNP) should be spent on education which is just lifted from the NDA election manifesto.

The Government of India resolved in the "National Policy of Education- 1968" "to increase the investment in education so as to reach a level of expenditure of 6 per cent of the national income as early as possible". It has taken 44 years to strike a mere 3.96 of GDP in the year 2013. However, the figure, we must say as exceptions, crossed 4 per cent in 1989-90 and 2012 only to decelerate since then. Not only that the election manifesto of UPA in recent times also talked about 6 per cent of GDP all proved to be hollow promises. We sincerely hope the NDA poll manifesto & the statement by Humble Minister, HRD will not repeat the old story & after the incoming budget we should not wail once again about the unfulfilled promises.

When the Minister talked about 6 per cent GDP, she must be meaning the quantum to be spent by the Central Government only. The recommendation of the Commission was based on the relevant parameters. The corresponding figures in many countries, including some developing countries, are much higher for the obvious reason that economic development and the equitable distribution of the fruits of economic development is contingent upon the increase in gross enrollment ratio at all stages.

'At this point we want to highlight that the interpretation of 6 per cent GDP allocation for education has been subject to attempted distortions as some wanted to stress that the quantum should also include the expenditure by the private sector. This is not only injurious but also smacks of conscious effort to sabotage the expansion of public funded education but also to help the private initiatives in the garb of either spurious philanthropists or PPP models.

The existence of millions of poor, underprivileged and backward population calls for more expenditures on new institutions, better infrastructure and more teaching posts. Further, education must be of high quality: whereas the private education providers exhibit pseudo quality, try to cater to the rich sections of the community to garner profit and thereby try to create and accentuate dualism in education. The only remedy to counter all these unethical practices of private education providers to strengthen public funded education which is possible if & only more funds are made available. The funding by the central government is inadequate so far as the allocation for education is concerned.

Another pertinent point is that the expenses per head has gone up substantially due the paradigm shift in the use of many instruments, computers, both hardware & software and other gadgets used in pedagogy & learning. On the basis of the ground level experience of the members of teaching community, we can say voraciously that the calculation of expenses by the Kothari commission has gone up substantially and 6 per cent of GDP expenditure by the central government is not sufficient.

We fervently hope that the budget expenditure will be at least 6 per cent of GDP with immediate effect so that long cherished demand is fulfilled from this year itself. The goal of 6 per cent sets a clear target for the present and shall have to be scaled up gradually to 10 per cent in next few years.

There is a long list of agenda abegging proper attention for years: setting up of new institutions at all echelons of education; developing the infrastructure; filling up lakhs of vacancies; creation of new posts; training and refreshing teachers' knowledge; creating research facilities; close the hiatus in quality of education and so many others. For achieving all these, the biggest hurdle is the paucity of funds.

It is indeed a sad commentary that while in the pre-budget exercises the government talks to the corporate sector & seeks their suggestions, we have not experienced the government doing the same with eminent educationists and teachers' associations. It is a tragedy that often policies are adopted with no involvement of teachers or their organizations and the government agencies are only consulted. This practice must come to an end right now.

The AIFUCTO has been persistently emphasizing the urgent need to appoint an education commission like the Kothari Commission and placed the demand before the government repeatedly. We wanted to tell the government that the entire gamut of education has undergone sea changes, both quantitatively & qualitatively and a correct picture can emerge only after such exercises is undertaken. In the name of commissions on education we have experienced half hearted, ill-conceived, even irrelevant exercises—some of them were headed by corporate persons having no idea of education in India. Let us wait for a much needed correction in the policy formulations as early as possible.

AIFUCTO

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अखिल भारतीय विश्वविद्यालय एवम
महाविद्यालय शिक्षक महासंघं
ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1860)

CIRCULAR NO. 02/2014-15

Dear Friends,

Date: 01-01-2015

**WISH YOU, YOUR MEMBERS & YOUR FAMILIES & FRIENDS A VERY HAPPY NEW YEAR 2015
LET THE YEAR 2015 BE FULL OF JOY, SUCCESS & GLORY**

Delhi Developments & Program

The status of UGC decision on amendments of Regulations-2010

We are very unhappy to report total apathy of Ministry of Human Resource Development, Govt. of India to our long standing demands. Even after more than six months, the HRD could not take a decision on the UGC decision on 3rd Amendment of UGC Regulations. You all know the urgency of implementing the decisions as thousands of our colleagues are being denied promotions. We fail to understand the logic behind the HRD behaving in a most anti-teacher manner.

That the HRD is still undecided about the UGC decision is admitted by the Hon'ble Minister is reflected in the answer given by HRD to a question raised by Dr. T. Meinya, Member Lok Sabha wherein it has been noted that the matter is still under consideration though the UGC letter was sent on 23rd May, 2014. We have never experienced such a total decision paralysis in the past.

No appointment granted to AIFUCTO

It is most unfortunate that we had requested for an appointment with Hon'ble Minister, HRD in May, 2014. We have not received any communication other than a call from Ps to the Minister. This is not only unprecedented but also against the standard practice followed by all previous government. If an organization of more than 5 lakh teachers is denied an audience for six months, we are constrained to infer that the Govt. has no respect to the voice of collective wisdom that AIFUCTO stands for.

Agitation program

We have sent instructions to you all to prepare for a strong agitation program in both states & Delhi. We have also requested you in the earlier circular to sensitize your members to the lack of respect to the teachers' demands & non-granting of an appointment to the established teachers' associations.

State Level Programs

Organize meetings in each unit in the month of January, 2015 to highlight our demands & total non-sensitivity of HRD to the pending issues including UGC decisions like amending the roll out of new regulations for CAS & Ph.D Regulations.

Organise rallies, Demonstration or any other form of suitable agitation in the month of February, 2015. There must be a central rally/demonstration in February, 2015.

All affiliates are to adopt resolutions & write to MHRD for approving UGC decisions for CAS to roll out the Regulations 2010 to facilitate the promotion of teachers: Text of the resolution-

"we are extremely worried at the HRD not yet giving approval to the UGC decisions regarding amendments of UGC Regulations 2010 as per the report of Anomaly Committee. UGC wrote seeking approval on 23rd May, 2014. We are worried for the inordinate delay & request you to approve the decision immediately. Thousands of teachers across the country are waiting for the necessary UGC notification of 3rd amendment."

Delhi program

Following the instructions of the Chandigarh Conference, a Massive Demonstration & Court Arrest program will be organized in Delhi during Budget Session on 13th March, 2015 at Jantar Mantar Delhi at 11 A.M.

All affiliates are instructed to start preparations immediately. We have already informed this through our twitter & face book accounts. All affiliates are to ensure maximum participation

Please contact Members of Parliament from your states & request them to address the demonstration. It was also decided to organize suitable programs at the state level.

Consultations with other teachers' associations

We are in touch with the leaders of DUTA, JNUTA & other central university teachers' associations to hold a joint program to highlight our common demands.

NEC meeting

A NEC meeting will be held in Delhi on 14th March, 2015,

The meeting will be held at Gandhi Peace Foundation, ITO, New Delhi at 11.a.m.

RUSA

The RUSA Committee headed by Prof. D. Kumar, which has been continuously working months on the entire matter held discussions at the Chandigarh Conference. You are requested to send your experiences & suggestion immediately.

We request all affiliates to send whatever information they have about the implementation of the program in their states to Prof. D. Kumar with a copy marked to General Secretary.

Building fund coupon

Some affiliates received coupons for the Building Fund. However, some other units have not taken coupons in accordance with their memberships. We request those units to take the coupons as early as possible.

We are happy to announce that ACTA, Assam, AMUCT, Mangalore & SUTA, Maharashtra announced in the conference that they would send partial payments as early as possible.

Teachers' Movement-our journal

Teachers' Movement is one of the most important organs of AIFUCTO Movement. We have been publishing the journal every month for decades. We publish here all Circulars, UGC & MHRD notifications & all documents along with select articles. The quantum of annual subsidy is now over Rs. 2 lakh a year. There are very few new subscribers and from some states there has been no new subscription for years. We must generate resources to protect 'Teachers' Movement.'

TM Subscription rates revised

TM Subscription rates revised

As decided by the Secretariat empowered by the Faridabad NEC meeting the new rates of Teachers' Movement are:

For individuals Rs.500 for 10 years, Rs.1000 for life subscription.

For institutions/organizations; Rs.1000 for 10 years, Rs.1500 for life subscription.

Existing Life subscribers of TM

We request the existing subscribers to pay Rs.200 each on a voluntary basis. All affiliates are requested to convey the request. We are trying to make a fund with dedicated contributions to 'Teachers' Movement'.

Request to affiliate to enroll new subscribers

The Secretariat requests all affiliates to enroll new members. We are giving nearly Rs.2 lakh annually as subsidy to the journal. In some states there has been no new subscription for years. Please protect the journal with your active financial support.

AIFUCTO in facebook & twitter

In last two monthly Circulars we informed you that for quickest & most direct route to send latest developments to our affiliates & members social networks like facebook & twitter would be used and we also conveyed that we have started using these platforms.

We had already informed our affiliates through facebook & twitter accounts that the Academic Conference-2014 would be held in Chandigarh on 14, 15, 16 November, 2014 & that the Conference would be hosted by PCCTU, one of the front ranking associations affiliated to AIFUCTO.

We are happy that a large number of our members have been associated with our Face book account - AIFUCTO Gs

However we are not happy that members' involvement in a macro sense in respect of our twitter account @AIFUCTO is not satisfactory. Please note these social networks are the fastest available tracks to send latest information directly & continuously. We request you once again to follow @AIFUCTO in twitter & become friends of AIFUCTO Gs. Please note twitter posts are brief, to the point and specific. We explain such points as tweeted in Circulars, facebook postings & communications.

All affiliates are requested to send mails including photographs for posting in these networks.

Subscription Payments

Many affiliates have not yet paid subscription for the current year. We request all affiliates to pay the subscription as early as possible. We have unhappy experience of not receiving the subscription on a regular basis. The expenses have increased substantially & without regular payment of subscription it has become very difficult to meet expenses.

Flat/Building Fund

We are happy to acknowledge the receipt of contributions of Rs.100,000 (one lakh) from AMUCT, Mangalore & Rs.200,000 from UP through Prof. Harish Chandra Singh, our Vice President & Prof. Ghanshyam Singh, former Vice president. Our sincere thanks to them

MODE OF PAYMENT TO AIFUCTO-no account payee cheque will be accepted

As I informed in the past circulars that a number of cheques have been dishonored for various reasons. One of them is the short name AIFUCTO. In future the drafts should be in favour of our full name only; Account payee Cheques will not be accepted

Drafts should be in favour of "ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS' only. Our bank details for electronic money transfer are given below. Please note-You must send a mail to General Secretary immediately after your payment electronically.

UNITED BANK OF INDIA, SAVINGS BANK ACCOUNT NUMBER: 0502010072818
HYDERABAD BRANCH, IFSC CODE; UTBIOHYD807

ACCOUNT NAME: ALL INDIA FEDERATION OF UNIVERSITY & COLLEGE TEACHERS' ORGANISATIONS

NEWS OF AFFILIATES

Maharashtra

The MFUCTO launched a series of programs in support of the long standing demands. They approached the new government to redress the plight of teachers, especially teachers affected by unethical & unlawful steps of the previous govt. We once again strongly support the MFUCTO movement & assure to help them in all possible manner.

Manipur

Teachers Movement in Manipur : a brief report -

The college teachers on Manipur under the banner of AMCTA are on strike since 26th November, 2014 till date with different phases (work with black badge, half day chalk down strike, examination boycott). AMCTA had boycotted the BA/BSc/BCom 1st and 5th Semester examinations which were started from 4th December, 2014. The movements will be continued until our demands are fulfilled. The teachers will boycott the BA/BSc/BCom 3rd Semester examinations which will be starting from 5th January, 2015

if the Govt still remains silent.

It may be reminded that the college teachers had staged one day State-wide Dharnas on the same day at different unit colleges in all the 9 districts of Manipur on 1st December, 2014 under the banner of AMCTA. The AMCTA had talked with the Government led by Education Minister on 2nd December, 2014 as invited by the govt. The Education Minister sought ten days time from date of the talk for realization of the demands but didn't act as committed.

On 20th December, 2014, the AMCTA had organized a MASS RALLY after holding an Emergency General Body Meeting at Oriental College, Imphal. Hundreds of college teachers had participated the rally from Oriental College campus and proceeded towards the Chief Minister's Secretariat on NH-37, then Manipur Police forces blocked the rally near the Bijoy Govinda Thangapat area (2 km from Oriental College). Five leaders including President, AMCTA were transported on police vehicle up to CM's Secretariat and held a meeting between AMCTA and Chief Minister. The Chief Minister had committed to schedule another round of talk just after the end of the State Assembly Session for an early solution.

No intimation has been made from the government till date even after the Assembly Session has ended on 22nd December, 2014.

Now, the AMCTA is going to boycott the 3rd semester examinations which will be starting from 5th January, 2015 if the government of Manipur fails to fulfilled the demands

1. Issue of a fresh notification considering local conditions in respect of recruitments, CAS and other service matters.
2. Cancellation of appointment orders of 3 Principals dated 14.11.14 (controversial) and to appoint regular Principals to all the Govt. Colleges of Manipur.
3. Removal of existing Commissioner (HE) from Hr. Edn. Department.
4. Immediate release of SCA, TA entitled to college teachers and equivalent cadres as to priority.

Tamil Nadu

The Joint Action Council of College Teachers of Tamil Nadu has been launching various kinds of action program's since August 2013 to realize the main demand of sanction of CAS (AGP Rs.6000 to Rs.7000) to a total of 6000 teachers appointed on or after 01.01.2006 in Tamil Nadu.

The Government of Tamil Nadu though agreed upon in principle to sanction the CAS in the talks held on 24.10.2014 has been dilly dallying .To press the Tamil Nadu Government to fulfill the demands agreed upon in the talks ,the Joint Action Council has already conducted a State wide Dharna at eight centers of the state. Further the JAC is going to hold picketing program at Chennai on January 6,7,8 2015.

West Bengal

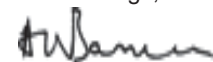
West Bengal college & University Teachers' Association (WBCUTA)

The 88th AGM & 81st Conference of WBCUTA has been held in Birati,near Kolkata on 20-21 December,2014, A large number of delegates participated in the program. The Conference was inaugurated by Dr.Partha Chatterjee ,Hon'ble Minister of Education, West Bengal inaugurated the Conference.Prof. Saugata Roy M.P also addressed the gathering. Prof. Nandita Narayan,President DUTA was the Chief Guest.Prof.Tarun Patra,President of AIFUCTO & Prof.Asok Barman, General Secretary were present in the conference. The Conference was presided over by Prof. Amita Chatterjee ,VC (Retired) of Presidency College ,Kolkata.

On this occasion, a seminar was held on the topic " Trends in Contemporary India Historical Studies: crises & Transition".Prof.Aditya Mukherjee,a noted historian & Prof.Hosainur Rahaman, a noted Bengali intellectual were among the speakers.

Prof.Subhoday Dasgupta, Prof. Srutinath Praharaj.Prof.Ratna Ghose were re-elected as President,General Secretary & Treasurer of WBCUTA.

Greetings,



ASOK BARMAN
General Secretary

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION NO.4031
TO BE ANSWERED ON 17.12.2014**

Amendment to UGC Regulations, 2010

4031. DR. THOKCHOM MEINYA:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the Government proposes to amend UGC Regulations, 2010;
- (b) if so, the details thereof along with the reasons therefor; and
- (c) the further steps taken/proposed to be taken by the Government in this regard?

**ANSWER
MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT, SMRITI ZUBIN IRANI)**

(a) & (b): Yes, Madam. The Secretary, UGC had sent a proposal on 23rd May, 2014, pursuant to the decision of the University Grants Commission in its 498th meeting held on 27th February, 2014, to the Central Government for according concurrence to the UGC (Minimum Qualification for appointment of Teachers, other academic staff in universities and other measures for the maintenance of standards in higher education) (3rd Amendment) Regulations, 2014. The principal regulations were issued in 2010.

Another regulations of the UGC issued in 2010 viz. The UGC (institutions Deemed to be Universities) Regulations, 2010 has already been amended in 2014. The amendments are available at [http://www.ugc.ac.in/pdfnews/1842250 deemed regulation 2014. PDF](http://www.ugc.ac.in/pdfnews/1842250_deemed_regulation_2014.PDF).

(c): The UGC (Minimum Qualification for appointment of Teachers, other academic staff in universities and other measures for the maintenance of standards in higher education) (3rd Amendment) Regulations, 2014 is under consideration in the Ministry.

AIFUCTO

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(Regd. Under Act XXI of 1860)

Report sent by the Affiliates/States 2013-2014

Maharashtra Federation of University & College Teachers Organization(MFUCTO)

I am presenting here the various activities and struggle of MFUCTO against the Government of Maharashtra and the others. At the outset, I cordially thank the AIFUCTO for its whole hearted support to every agitation organized by the MUFCTO at 'Jantr Mantar' in New Delhi. I am grateful to Prof. Asok Barman, General Secretary, AIFUCTO Tarun Patra, President, AIFUCTO, the National secretariat and other office bearers for their valuable contributions and co-operation during the period of prolonged agitations at Delhi and in Maharashtra organized by the MUFCTO in the past 4to5 years.

I congratulate the AIFUCTO for ist endless efforts in bringing out the recommendation of the UGC pay Review committee headed by Dr.Chhadda in favor of the whole teaching community in the country. The outcome of these efforts was the G.R. issued on 31-12-2008. Its role in issuing the MHRD orders regarding the payment of arrears dated 14-8-2012and 14-11-2012 is also appreciable.

The MFUCTO has been agitating continuously from 2009 onwards for resolving the problems of college and university teachers. Firstly it carried out a 44-day seize work agitation from 14 July 2009 to 26 August, 2009 for implementation of G.R. of Government of India dated 31 December 2008 regarding Sixth Pay commission's recommendations. The negative attitude of the Ministry for Higher and Technical Education, Government of Maharashtra in the implantation of pay band 4 to the college and university teachers and the pay scale according to sixth pay commission to the Non NET/SET Teachers was experienced during the discussion with the Government of Maharashtra during the agitation. But due to strategic and effective agitation and follow-up the MFUCTO became successful in the implementation

of the said G.R.

In the consensus Letter dated 26 August 2009 signed by government of Maharashtra and the MFUCTO the government agreed to implement the CAS for Non NET/SET Teachers as would be decided by the UGC. Accordingly the MFUCTO decided to pursue the demands and carry out agitation against the HRD Ministry, Government of India and the UGC. Thus it carried out 'Dharana Andolan' on 2 August 2010; 2 December 2010; 3, 4 and 5 March 2011 and 25 August 2011 at 'Jantr Mantar' New Delhi. Due to the massive and effective agitation the UGC in its meeting held on 8 July, 2011, decided that the condition of NET/SET will not be applicable to the college teachers in Maharashtra state appointed between 19-9-1991 & 03-04-2000 and accordingly issued a letter to the Principal Secretary, Government of Maharashtra on 16-8-2014 and the Clarification Letter on 26-8-2014 to both the Principal Secretary and the General Secretary MUFCTO. According to this letter the UGC directed the government of Maharashtra to implement the CAS to Non NET/SET Teachers with effect from their initial date of regular appointment.

In the Consensus Letter the state government had been positive to disburse the arrears within a stipulated period of time. But in due course the government was negligent towards the disbursement of the arrears in spite of the letters issued by the HRD Ministry on 14-8-2012 and 14-11-2012. Hence the MFUCTO had to carry out fresh agitations, the first for 54 days boycotting the Central Assessment Programmes during 2012 and the second one non-cooperation in the university examination work which lasted for 96 day during 2013. During these agitations discussions were carried out for many times but the Government of Maharashtra did not response positively to the demands of the MFUCTO.

During the period of agitation the ABVP filed a writ petition NO.1326/2012 in the Hon.Highcourt ,Mumbai regarding the agitation of the MFUCTO-when the MFUCTO realized that the Hon. High Court will give its final verdict regarding the agitation. It summoned an emergency meeting of the executive council on 9 May.2013 and after a prolonged discussion decided to prepare and file an affidavit before the Hon. High court on 10 May 2013. In the affidavit the MFUCTO had been very logical and legal regarding the arrears, the implementation of CAS to Non NET/SET Teachers and the pay Fixation of teachers at Rs.14940/- according to the recommendations of Fifth Pay Commission. The MUFCTO declared that if the government assures to take positive steps towards said demands it will withdraw the agitation. The MFUCTO on 10 May, 2013 the Hon. High court, Mumbai issued the final judgment in favor of the teachers.

After the judgment of the Hon. High Court, Mumbai on 10 May 2013 many teachers and the component organizations filed many petitions against the Government. of Maharashtra in the High Courts at Mumbai. Aurangabad and Nagpur regarding the problems of improper implementation of the pay scales and the injustice made to them by the government. Most of the judgments have gone in favor of the teachers and the organizations. But due to prejudiced attitude of the government of Maharashtra towards the whole teaching community the government did not implement the judgments of Hon. High court and even of Hon. Supreme court of India and thus contempered both . Even after cases of contempt of court the government did not response positively. Hence the MFUCTO in its meeting held on 2-11-2014 congratulated the Hon. Chief Minister and decided to forward him a memorandum regarding long pending demands of college and university teachers and request him to look into the matter and resolve the problems positively.

A.T. Sanap

President, MFUCTO

ACTIVITY REPORT FROM SUTA, KOLHAPUR, MAHARASHTRA

SUTA fought judicial battle against the discriminatory policies of the State and successfully won it. Hon'ble Mumbai High Court has passed two orders in favour of teachers in two writs filed by SUTA. One writ was for enhanced gratuity from 5 lakhs to 7

lakhs, for the teachers retired after 1-1-2006. The State Government issued the GR that teachers retired in between 1-1-2006 and 1-8-2009 will get gratuity of Rs.5 lakh and Rs.7 lakh for teachers retired after 1-8-2009. Now the court ordered that Rs.7 lakh gratuity be paid to all teachers retired after 1-1-2006, set asiding the discrimination.

Second writ was for full pension for those teachers who have put in 20 years or more service. Formerly it requires 33 years service for full pension. Again the Government granted full pension for 20 years for those who retired after 1-8-2009. We, SUTA, filed the writ and Hon'ble High Court, Mumbai passed the order that full pension for 20 years be granted to all teachers retired after 1-1-2006. These two judgement are great achievements for SUTA.

Post of Professors were not granted by the Regional Jt. Director inspite of repeated requests. Hence we SUTA launched the agitation against delay tactics. Consequently the Regional Jt. Director sanctioned 168 post of professors in the colleges. Now the University will arrange Central Camp at University Headquarter for granting promotions for the post of professors, being fourth promotion under CAS.

We conducted the one-day workshop for newly elected SUTA Representatives, which is the regular feature of SUTA. The expert and senior leaders of SUTA given speeches in workshop on services conditions of Teachers, working of different Authorities of the University and Role of SUTA Representatives in organization. About 120 Representatives attended the workshop.

SUTA organized four rallies of NET-SET exempted teachers at our District headquarters. The status of the problem was explained in the rallies. About 600 teachers attended the rallies. There is unrest among these teachers as they are denied placements under CAS. Now SUTA requested the University Authorities to arrange placement camps for these net-set exempted Teachers in the light of the orders of Hon'ble Supreme Court. The University agreed to arrange the placement camp within next two months.

SUTA participated in Jail Bharo Andolan in July 2014 at Azad Maidan, Mumbai, the call by MFUCTO. About 200 teachers from SUTA participated in this court Arrest Andolan. SUTA also participated in Delhi Dharana at Jannar-Manter-Delhi, which was organized by MFUCTO in August 2014. About 40

teachers from SUTA participated in the Dharana.

SUTA established the foundation (Trust) in the name of our great leader late Prof. Sambhajirao Jadhav. It is academic foundation which proposes to organize symposiums on academic, social and national issues. We are raising separate corpus fund through life membership for this foundation.

GUJARAT

Long - Pending Problems - Demands of College & Uni.

Teachers of Gujarat

1. Uptill now the Gujarat State Govt. has paid only 40% of the arrears of the 6th Pay commission, after so many meeting with the Gujarat State College and University Teacher's organisation and the State Government. It is to be noted that the State Govt. has to pay the amount of this arrears and in which the Gujarat State Govt. has paid, only 20% of the arrears in cash and 20% of the arrears is given in the Provident Fund Account of the Teachers.

2. Today, more than 400 lecturers are working as the Part-Time lecturer since last 25 years. They are not being promoted as the Full-Time lecturers and they are paid only 12,000/- per month as their salary.

3. Leave encashment is paid only for 240 days. Actually, according to new-amendment 300 days should be counted for leave encashment.

4. Rules for Leave of our teachers are varying in all the universities of our Gujarat State. When our Gujarat State Govt. has accepted the complete package of the U.G.C, it is to be noted that no rules of leave given by U.G.C. are followed and no uniformity of Leave Rules are maintained by the concerned authority.

5. Those teachers, who first opted for C.P.F. Scheme, are not allowed to opt for the pension scheme if they want to have.

6. There are many vacancies of lecturers and yet these posts are vacant and not filled up.

7. Though the posts of "Adhyapak Sahayak" are filled according to the Rules of U.G.C., They are not paid according to the U.G.C. pay standards.

8. According to the U.G.C. Guidelines, 10% posts of Professor should be created and to be filled up, yet it is not done so.

9. Privatization of Higher-Education is fast-growing in Gujarat State.

Andhra & Telengana

Government College Gazetted Teachers' Association, A.P.

Government College Gazetted Teachers' Association. A.P. has been accorded Recognition by the Government of Andhra Pradesh vide G.O.Ms No 3 dt 03-01-1966 and has become the pioneer of all the Associations of teachers in degree colleges under the umbrella of Higher Education.

Our Association strives its best to fulfill its aims and objectives, firstly to ensure academic excellence and secondly to secure better service conditions for the teachers in commensurate with their job responsibilities. This mighty association led by many leaders in the past, continued to achieve many landmark achievements in the recent past also under the present leadership. In spite of political uncertainty prevailed in the state, we achieved the following.

- G.O.Ms.No. 13, dated: 02/03/2013 amending sub-para 5 of para 7 of G.O.Ms.No 14, dated: 20-02-2010, which facilitated around 150 college Teachers to get into UGC RPS-2006

- G.O.Ms.No.3, dated: 15-01-2014 extending the benefit of G.O.Ms.No.10 to Librarians / PDs by reckoning 50% of past service for award of CAS promotions

- Memo No. 6393/CE.I-1/2011-2, dated 26-07-2013 of the Government regarding the revalidation of earlier orders allowing UGC pay scales of 1996 to Lecturers.

- Memo No.2616 continuing the benefit of reckoning of 50% service rendered as Junior Lecturer for CAS.

- G.O. Ms. No.151 regularizing Strike Period in Telangana by treating the period as On Duty

- G.O.Ms. No. 114 regularizing Strike period in Seemandhra by treating the period as On Duty

- Delegation of powers to RJDCEs to forward pension proposals to the A.G.

- Sanction of Notional Increment to teachers retiring on 30th June.

- Sanction of Annual Grade Increment to the newly recruited / Promoted Lecturers who complete 6 months of service as on 1st July.

- Allowing Lecturers promoted in May, 2013 to continue in State Scales till a New Fitment Formula is issued

- Promotions to Junior Lecturers as Lecturers.

- Promotions to Lecturers as Principals

- Filling up of the posts of Regional Joint Directors in Collegiate Education Dept
- Memo No.5460 dated: 08/05/2013 exempting all office-bearers from transfers.
- Memo No 3308/UE.II/2014dt 06-05-2014 notification for CAS promotions under old regulations and Memo No 3308/UE.II/2014dt 08-08-2014 issuing directions to CCE to take up CAS promotions .
- Proceedings of CCE, Telangana Govt for CAS Promtions vide Rc.No555/ UGC.PF/11dt. 09-09-2014
- Rc.No79/ser.II.2/2014 DT.16-052014 preservation of earned leaves to autonomous colleges in lieu of prevention from availing summer vacation during 2013-14

Activities taken up to strengthen GCGTA, AP:-

- Meeting with Pay Revision Commissioner, 2013 and submitting a representation with specific recommendations of the CCE
- Publishing of Diaries 2011, 2012, 2013 and 2014
- Conducted "MAHA DHARNA" on 03-02-2014 under the auspicious of AIFUCTO in favour of the major demands of teachers in Higher Education.

Publishing of 'A Compendium of Government Orders' for the period 1998-2014

The book releasing ceremony was held on 27-05-2014 at Jawaharlal Nehru Fine Arts and Architecture University Auditorium, Masab Tank, Hyderabad. Sri. Ajay Misra, IAS, Principal Secretary to Govt. (Higher Education) was the Chief Guest and released the book. Smt.K.Sunitha, IAS, Commissioner of Collegiate Education was the Guest of Honour and Sri. Ashok Barman, General Secretary. All India Federation of University and College Teachers' Organizations (AIFUCTO) was the special invitee of the occasion.

After the book releasing programme, felicitation to Sri.J.Rama Murthy, General Secretary who retired from service on 30-04-2014 on attaining the age of superannuation was held. Sri.Ajay Misra, IAS, Principal Secretary to Govt. (Higher Education) Smt. K.Sunitha, IAS, Commissioner of Collegiate Education and Sri.Ashok Barman, General Secretary AIFUCTO felicitated the General Secretary and lauded his services to the Association. Sri.S.D.Subba Reddy, Former General Secretary, GCGTA, Sri J. Ratna Prabhakar, General Secretary, GCTA, Sri.G

Mallikarjuna Rao General Secretary, ACTA and many District and unit office-bearers from all the 23 districts attended in a large number and felicitated the General Secretary.

The last General Council Meeting of our Association was conducted in the combined State of AP on 28-05-2014 The council unanimously resolved to form two separate units of GCGTA for AP and Telangana, in view of the reorganization of the State. Viz., Teangana Colege gazetted teachers' Association and Govt.college gazetted Teachers' Association AP.

Teangana Colege gazetted teachers' Association

Elections were conducted by the adhoc body on 28-09-2014 and the following body was elected

Dr.Ch.Harinatha Sharma, President; Dr. E. Yadaiah, Associate President; Sri G. Shankar, Vice President; Dr. N.V.N. Chary, General Secretary Sri K. Kistaiah, Finance Secretary Smt. N. Subhashini, Lady Secretary Executive Members Sri P. Ravi Kumar, Sri K. Sudarshan Reddy; Zonal Secretaries; Sri J.Chinna, V -Zone, Sri D. Dharma Reddy VI-Zone, Sri C. Madhusudan Rao, City Cadre.

We are Actively puruing the burning issues: of Fitment formula to get into UGC pay Scales for Lecturers promoted from Jr. Lecturer Category, Resignation of lecturers as Asst.prof, associate prof etc, enhancement of the age of superannuation, One time Opportunity To Teachers to get into UGC Scales from State Scales, Restoration of G.O.Ms.No 744 and early release of State PRC etc.

Govt. College Gazetted Teachers' Association, AP

As elections are scheduled in November/December S.Purushotham, President,A.R. Chandra Sekhar, General Secretary elected as adhoc body are actively pursuing the burning issues of Fitment formula, Resignation of lecturers as Asst.prof, associate prof etc, enhancement of the age of superannuation, One time settlement, Restoration of G.O.Ms.No 744 and early release of State PRC, CAS promotions under old regulations etc.

MANIPUR

The Status of Higher Education and Teachers' Movement - A brief report

Government Colleges in Manipur

The Government of Manipur has not yet paid the SCA & TA, the components of monthly salary to the Government College Teachers working under the Higher & Technical Education Department while

the other employees serving under different departments of the State Government have drawn their salaries with all the components (i.e. SCA & TA).

The AMCTA is taking major part in pursuing the Government for release of the entitlements like SCA, TA, TA/DA etc. to the college teachers and equivalent cadres of the state as top priority.

The matter had been negotiated with the Government. The Humble Chief Minister committed to release the same and the Principal Secretary (Finance), Govt. of Manipur had also assured to realize the matter before the festival of Diwali & Manipuri Ningol Chakkouba which has unfortunately been not done till date. In this connection the AMCTA had submitted a memorandum to the Humble Education Minister on 3rd November, 2014 for immediate release of the same.

Service Matters

The State Government has not yet issued any notification/ordinance regarding CAS for promotion, recruitments and other service matters even after 3 years from the date of the issuance of the Pay Revision Orders. It may be reminded that the Pay Revision was done on 12/8/2011. The AMCTA has urged the Govt. to issue a fresh notification considering local condition indicating the specific date of effect, till then, the old Regulations 2000 should be applicable to the incumbents in respect of service matter.

Appointment of regular Principals

All the Government Colleges in Manipur had been running with in-charge Principals since 2 decades till date. Recently, the Manipur Service Commission (MPSC) had recommended 3 candidates for appointment Principals in Govt. Colleges. However, the AMCTA had submitted a memorandum to the Govt. to drop such ongoing process until and unless a fresh notification/O.M. is issued and demanding the re-advertisement of the posts based on the newly issued notification/O.M. so that the posts of Principals for all the Govt. Colleges may be filled up.

Arrears

The Govt. has not yet taken any step for payment of 80% arrears and for claiming the reimbursement from Central Government. The AMCTA is demanding the payment of thirteen months gap i.e. monetary benefit at par with other government employees of the state so that 80% arrears may be

claimed.

Retirement Age

Now the teachers of both Government and Govt. Aided Colleges are retiring at 65 years.

AMCTA in Social Issues

The AMCTA being a biggest body of this kind in the state is taking part in social issues not only in the matter of Govt. Colleges in the larger interest of the Higher Education of the State. Since the people of Manipur were launching agitations in different ways like Dharna, Demonstration, Bandhs etc. demanding the Inner Line Permit System in Manipur for protecting the indigenous population from over floated population by outsiders in the state. The AMCTA had organized a One Day Academic Discussion on Inner Line Permit System on 30th August, 2014 at Manipur College, Imphal as academic contribution to the society for solution of the issue of introduction of the system in the state.

Government Aided Colleges in Manipur

1. There are twelve Govt. Aided Colleges in Manipur out of these six colleges were established for more than 30 years back (around 1979-80) by the social workers, local educationists and the sympathisers with a view to impart higher educational facilities, particularly to the backward students in and around the areas of the colleges with proper registration under Society Act. These colleges were affiliated to the Manipur University (Now Central University), and granted Permanent Degree Affiliations by the Manipur University and then included under Section 2(f) and 12(B) of the UGC Act, 1956 a long back.

Faculty Position: (6 Govt. Aided Colleges)

Total sanctioned posts - 99 (approved)

Unapproved posts - 442

Man in Position - 541

No. Of Additional Post required under M.U. Ordinance - 106

2. These colleges have their own good infrastructure, owned land and building, well equipped libraries, laboratories and other necessary equipments. The total enrolment of undergraduate (B.A./B.Sc.) students of these colleges taken together was 10,852 in the academic session 2013-2014 and is increased significantly in 2014-15 with General and Honours semester courses.

3. In the year 1987, the Govt. of Manipur upgraded these colleges to Aided level with a sanctioned

posts of 1 lecturer only in some departments/subjects along with 11-12 non-teaching posts. Consequently, the state government extended the UGC Scale of Pay of Rs.8000-275-13,500 to the government approved teachers (ROP 1999) w.e.f. Sept., 2000 vide No. 1/2/96-S/SE, dated the 4th March, 2002.

4. For the smooth running of the academic and administrative affairs of the colleges, the pays of the approved staff have been sharing between the govt. approved and unapproved staffs till date, as a result of which a lecturer draws a monthly salary between Rs.3000 - 7000/- only which has caused a lot of hardship even to meet the daily needs, despite implementing the global challenges of new National Policy of Higher Education successfully in these colleges also.

Till now, the Govt. of Manipur has not yet done the revision of pay under 6th Pay Commission while that of the other employees had done before 3 years. It shows an undesirable discrimination to the Govt. Aided Colleges Teachers who are also employees under the same governance.

There are six new Government Aided Colleges which have been upgraded last year.

RUSA

The Govt. of Manipur has decided to implement the RUSA in the State and completed its documents to Mission Authority. However, the state Govt. has not yet released its matching share i.e., 10% of the budget till date even after the Central Govt. has released Rs.7.407 crores including the Preparatory Grant of Rs.2.7 crores.

The Project Directorate of the State has faced a serious problem in using the preparatory amounts in time since the Govt. has not released/credited the 10% share (i.e., Rs.0.03 crores only) till date.

BIHAR

For the first time in Bihar, the state level general secretaries of teachers' federations are elected as MLCs in Bihar Legislative Council election held in April last.

Prof.Sanjay Kumar Singh, General Secretary, Federation of University Teachers Associations of Bihar (FUTAB) was elected from the Tirhut Teachers Constituency by defeating Sri Narendra Kumar Singh the outgoing BJP MLC in a straight contest.

General Secretary, Federation of University (Service) Teachers Associations of Bihar (FUSTAB)

Dr.Dilip Kumar Choudhary defeated the outgoing JD (U) MLC in the Darbhanga Graduate constituency election and Sri Kedar Nath Pandey, General Secretary of Bihar Secondary Teachers Association (BSTA) registered victory as an MLC for the third consecutive term from the Saran Graduate Constituency.

Perhaps this is the first occasion in Bihar that the leaders of these three associations were elected to Bihar Legislative Council. Naturally, teachers hold great expectation from them. Yet; due to lack of co-ordination among themselves and on various political considerations no bigger movement could take the shape at the state-level or be benefitted on vital issues of education. Also, indifference to the bigger issues concerning education in general and teachers in particular is scuttling any movements.

In the context of Higher Education, RUSA (Rashtriya Uchchar Shiksha Abhiyan), a scheme by the previous Union Government last year was being implemented freely. However, the last union budget passed in July 2014 by the present Central government has not provided any fund for its implementation. In the light of RUSA guidelines, Bihar Rajya Uchcha Shiksha Parishad has already been constituted a year ago in the state in the name of qualitative improvement in education. Without understanding its far reaching consequences and without holding necessary discussion with the teachers' organizations for their valuable suggestions the 15-member state level Uchcha Shiksha Parishad was constituted. All the universities have been directed to work on the action plan comprising 18 subjects. Chief RUSA Action Plan is stated below:

- (a) Establishment of new universities after upgrading the existing colleges
- (b) Making of cluster of colleges.
- (c) Development of basic structure of universities and colleges.
- (d) Creating new model colleges and converting existing colleges into model ones.
- (e) Opening professional colleges and research institutions.
- (f) Innovation and quality improvement programme.
- (g) Inclusion of vocational course in higher education.
- (h) Highlighting management/assessment/research oriented programme.

Conversely, following is the main challenges

before higher education not mentioned in the RUSA action programme

(1) Dearth of teachers and regular recruitment of teachers

(2) Absence of qualitative education and good students

(3) Flight of students out of Bihar

(4) Absence of variation of syllabi and impartiality

(5) Dearth of funds in colleges and universities

Meanwhile exercise for opening Private University is going on. A number of proposals to this effect are pending with the state government, a couple of them have already been given green signal.

Universities in Bihar are in great crisis. Democratic governance is almost a thing of the past. There is minuscule representation of teachers in senate, syndicate and other statutory bodies. No representation from non-teaching and student bodies. Syndicates are pact with the state government and chancellor's representatives. Entire setup of higher education is being pushed towards private sector and developed into commercial centres. Teachers federations and leaders have turned a deaf ear to this crisis. In the name of Autonomous College, Model College, Centre for Potentiality, Community College and the like, the time tested democratic autonomous edifice of the university is being destroyed. University system is once again passing through the process of experiment.

Important question is to realize the consequence of this conspiracy and plan struggle action against it. Unfortunately, teachers under the banner of FUTAB and FUSTAB do not seem to think beyond their Pay/ Allowance and Service Condition or they do not feel it is necessary. They appear to have lost both vision and energy. In total, the future looks dark.

Thousands of Aided Affiliated College teachers are on struggle for years for their pay scale. Bigger movement is needed associating their issue forthwith by the state teachers' movement, which has a glorious past in this respect. Call of the day is move ahead, save the higher education from ruination and discharge the historical duty assigned on our shoulder for the benefit of future generation. Question is how?

Meanwhile, Bihar teachers have received full arrears of pay difference for the period 1.1.2006 to 31.3.2010 in the new pay scale. Retired university teachers' pension has since been revised, includ-

ing payment of major part of revised pension arrears, for which they had to seek legal help. Pre 1976 demonstrators, have got the new UGC pay scale. Gratuity amount has been raised to Rs.10 lac to those retired after 1.4.2007. As per UGC provision, the state government has decided to pay three advance increments to those did PhD after 1.1.2006. Universities have been asked to include in the budget estimate.

Bihar Public Service Commission (BOSC) has been entrusted for the Recruitment of teachers, which has advertised vacancy of about 3400 university teachers. If no obstruction comes in the way, recruitment of teachers seems certain.

Vice Chancellors appointed by the Search Committee a year back had not made any progress towards academic and administrative improvement. They are being accused of corruption and discrimination. They are not interested for improvement in academic/research, teachers' promotion/ other benefits, rather in dealing with private contractors in the name of infrastructure development. These VCs have shown special interest in retaining the dismissed principals through back door as also for legal appointments, give and take policy for arrear payment and other discriminatory tactics.

The State Government constituted Pay Verification Cell (PVC) is playing game with teachers. Despite recommendation of the university's statutory selection committee and approval by the syndicate the PVC is denying Time Bound Promotion to the 4th phase appointed teachers. PVC has unilaterally changed the Supreme Court fixed date of eligibility to 1.2.1988. This illegal and fraudulent practice by the cell has debarred teachers of their promotion.

PVC Auditors are cheating professors promoted under Merit Promotion Scheme (MPS) regarding their pay fixation As per the MPS provision one third of the total strength of Associated Professors are converted into Professors, yet promoted professors are not getting this benefit and as a result their pay fixation is still pending. Many such cases are pending with the cell. Here, corruption is rampant, to which government is a silent spectator. Incidentally a committee of State Legislative Council is taking care to this problem.

Re designated Demonstrators have been compelled to seek legal help against the government's unjust determination to deprive them of pay scale

and promotion. Their case has reached the Supreme Court.

In a nutshell, despite all the benefits and the related activities the overall situation in higher education is very depressing and no ray of hope is in sight. Under these circumstances the Federations now have no option than organizing teachers with full vigour for a sustained movement taking the main problems of education.

ASSAM

A Report from Assam College Teachers' Association (ACTA)

Assam College Teachers' Association (ACTA) is the only organization that represent of all the teachers of the Provincialized colleges of Assam. Since its inception in 1949, the Association has been working untiringly for all round development of higher education in the state with special emphasis on improvement of the working condition of the college teachers of Assam. At the same time the ACTA always plays a pivotal role in higher educational policy making and implementations in the state. As an affiliated Unit of All India Federation of University and College Teachers' Organisations (AIFUCTO) the ACTA has been actively taking part in the nationwide initiatives, debates, movements and also in other academic activities undertaken by the Federation.

The bygone year (2013-14) was really an eventful period of time for ACTA. The 61st Annual Conference held at Chhaygaon (Oct, 2013) adopted a twenty eight point charter of demands and mandated the new Executive Committee to launch agitation if the Govt. of Assam fails to address them in right earnest. Some of the the outstanding issues were- regularization of services, with all benefits, of the teachers who were appointed at Rs. 5000.00 per month during the 'probation period', regularization of services, with all benefits, of those teachers who were appointed at Rs. 8000.00 per month, implementation of UGC pay scale as a 'composite package' enhancing the age of superannuation up to 65 years, disbursement of UGC arrears, promotion of college teachers as per UGC guidelines etc. The ACTA made announcements of agitation but after discussions with the government had to postpone the agitation. Owing to the long dragging intra governmental conflicts in Assam during the last one year or so, most of the demands of the ACTA fell into a deaf year. After a formal discussion with Assam

Chief Minister in September, 2014, some positive developments in this regard took place.

During the last year the ACTA was successful in making the govt. to resume the process of promotion of college teachers of Assam which was at a grinding halt for almost two years! The govt of Assam published two Office Memoranda on 13 November, 2013, effecting assured promotions to all deserving teachers as per UGC Regulations 2010. Under tremendous pressure from the ACTA the govt. of Assam had to concede that all the pending promotions shall be accorded in time scale as per provisions of the UGC Regulations 2000 till 13 Nov. 2013 i.e. the date of the publication of the Office Memorandum and all promotions after that date (from 14-11-2013) will be accorded as per the UGC Regulations 2010. Even, the govt. of Assam was judicious enough to discard the 'capping' in API scoring for promotion. The AIFUCTO has been demanding extension of the roll out date of the UGC Regulations 2010 up to June 2013 and also to remove 'capping' in the API. This achievement will definitely be enthusing for the other Affiliates to steer their course of action in the days to come. Another remarkable achievement for ACTA is the sanction (reimbursement) of around Rs. 155 crores for UGC arrears for college and university teachers of Assam. In addition to the constant pressure exerted upon the state government the Association also took a proactive role in the North Block for its early release.

As a part of its academic activities Assam College Teachers' Association organized a good number of seminars and workshops particularly on RUSA during the last year. It is heartening that in some of the programmes the Hon'ble General Secretary of the AIFUCTO was present as a resource person. The ACTA collaborated in two International Seminars during the last year organized by C. K. B. College Jorhat and Margherita College, Tinsukia. The ACTA has published its regular Journal, two volumes of the ACTA Bulletin, the Organ of the Women's Cell (ACTA), the XIth volume of The Summary of Doctoral Theses and a scholarly book Golaghat Aitijya aru Xongbordhan.

Assam College Teachers' Association donated an amount of Rs. 5,00,000.00 to B. N. College Dhubri for reconstruction of its building which was gutted by a devastating fire recently. The ACTA took an exemplary initiative to diffuse interstate border tension along Assam Nagaland border by organizing

a two day National Seminar at Sarupathar College, Golaghat, Assam, along with a good will visit to the border as confidence building measure. The findings and recommendations of the seminar which was held on 29 and 30 September, 2014, have already been placed before the appropriate authorities so as to stop recurrence of border conflicts and to ensure a permanent and early solution to all outstanding issues.

UTTAR PRADESH

Federation of U.P University College Teachers Association (FUPUCTA) has made a long agitation to implement the recommendations of University Grants Commission regarding the Sixth Pay commission report. For this purpose, teachers of Uttar Pradesh had organized a week long continuous silent protest in front of Uttar Pradesh Assembly before and also during the Assembly session and got arrested. Many of the teachers' MLAs gave their full support to this movement. This compelled the State Government to make the payment of the arrears of the teachers and it was the great achievement of the FUPUCTA. The State Government also accepted the UGC regulations and made necessary amendment in the statutes.

In spite of all these, there are many demands remained unfulfilled by the State Government resulting which, teachers has deep dissatisfaction. The promotion process is pending for many years, Extending retirement age to 65 years is still pending. For these demands FUPUCTA has decided to protest again on 18, 19 November 14 in front of the Uttar Pradesh Assembly and to take mass casual leave.

Mean while, in the preceding year, election has been completed in many Universities and in this process the following Chairpersons has been elected.

1. Deen Dayal Upadhyay Gorakhpur University, Gorakhpur. President: Dr. Rajesh Chandra Mishra, H. R. Post Graduate College, Khalilabad (Sant Kabir nagar). General Secretary: Dr. S. N. Sharma, National Post Graduate College, Barhalganj, Gorakhpur.

2. Ruhelkhand University, Bareilly. President: Dr. Pradeep Kumar Shukla, K. G. K. Post Graduate College, Moradabad. General Secretary: Dr. Swadesh Singh, Bareilly Post Graduate College, Bareilly.

3. Lucknow University, Lucknow. President: Dr. Manoj Pandey, Jai Narayan Post Graduate College,

Lucknow. General Secretary: Dr. Anshu Kedia, A. P. Sen Post Graduate College, Lucknow.

4. Mahatma Gandhi Kashi Vidyapeeth, Varanasi. President: Dr. Awadhesh Singh, Uday Pratap Post Graduate College, Varanasi. General Secretary: Dr. Rangnath Mishra, Satish Chandra Post Graduate College, Ballia.

Zonal Conference of North East Zone held at Itanagar, 9th September 2014

The first ever Zonal Conference of the NE Zone (Zone-I) of All India Federation of University & College Teachers' Organization (AIFUCTO) was held at Itanagar, Arunachal Pradesh at DERA NATUNG GOVERNMENT COLLEGE. The conference was organized by Arunachal Pradesh College Teachers' Association (APCTA) under the leadership of two upcoming young leaders: Dr. Jommi Loyi, President and Dr. Bijay Raji, General Secretary. The conference was conducted in two sessions: 1) Inaugural Session & 2) Zonal meeting of NE Zones.

1) Inaugural Session-

The inaugural session was chaired by the Hon'ble Chief Minister Mr. Nabam Tuki as the chief guest, Mr. Bamang Felix, Parliamentary Secretary, Education as the guest of honour; other dignitaries in the dais are: Dr. Tejum Padu, Jt. Director, Higher Education, Mr. Tomar Ete, Principal, Dera Natung College, Prof. Asok Barman, General Secretary, AIFUCTO, Prof. Bishwajit Bhuyan, Vice-President, AIFUCTO and Prof. L. Randhoni Devi, Zonal Secretary, NE Zone and Dr. Jommi Loyi, President, APCTA

In the key note speech, Dr. Jommi Loyi, President, APCTA expressed concern over the issues of teachers as the govt. not releasing allowances like SDA, CEA, TA etc, the need of infrastructure and faculty improvement and stressed that quality administration is complementary to quality education.

The principal of the host college expressed concern over the teacher taught ratio to be 1:60 in the college and drew the attention of the august house and concluded with a remark that teachers must solve the problem of teachers as well as higher education.

The Parliamentary Secretary, Education announced that during the tenure of the present CM, HE in the state has developed tremendously and gave his view that RUSA will be implemented from the next year and expressed that the next brainstorming session will help in bringing quality in HE.

Prof. Asok Barman, General Secretary AIFUCTO described this conference to be the first ever Zonal Conference during his 8 years tenure as GS and the best Zonal meeting. The NE states are united as Unity is our only strength. He quoted the Novel laureate Amritya Sen "Dialogue is the best way to compromise" and dialogue with the govt. and among ourselves will only solve our problems. It is through dialogue with UGC, MHRD & leaders of UPA govt. that AIFUCTO was successful in two issues- promotion of post of Professor in undergraduate colleges and moving to Associate Professor in PB-4 for those already in service for three years in the Lecturer SG scale. But the request of AIFUCTO to give 100% central assistance for arrears to be paid from 1-1-2006 to 31-3-2010 was not given and the govt. stands for 80-20 matching and this created many hindrances in the payment of arrears by the state govt. He requested the CM to consult teachers when any issue of HE arises. He concluded that AIFUCTO has been committed to the cause of HE.

The Chief Minister Mr. Nabam Tuki gave a long, exhaustive but assuring speech on every possible points to improve HE in the state with an opening word that his govt. will give priority to health and education sector. The improvements to be made are-

1. Infrastructure and faculty
2. RUSA & other SPA, NLCPR etc to implement
3. GER to reach 17% at the end of 12th Plan
4. Possible research and development to be made through identification of potentials to have meaningful utilization

5. To bring quality HE to stop brain drain

6. State Higher Education Council to constitute shortly

7. The neglected and disturbed zone and lack of facilities leading to insurgency to be solved

He commented that an error made by a doctor may kill one person, but an error made by a teacher may kill hundreds and an ideal teacher never stops teaching and is committed. He also expressed that he had visited many colleges physically and the department has been working in full swing day and night under his leadership. He felt the need to open many colleges and expressed heavy concern at the teacher taught ratio in the HEI and that recently had opened one government Girls' College in the state. He also assured the house that the demands made by APCTA will be fulfilled and instructed the Jt. Director to make necessary arrangements to put up

in the cabinet.

2) Zonal meeting of NE Zone of AIFUCTO-

In the evening post lunch session, all unit affiliates gave their reports and suggestions at the call of L. Randhoni Devi, Zonal Secretary and she started with a joke that the appetizers are necessary for every meal and her appetizer is "Gender Equalizer" ie herself. She also highlighted that RUSA, a mission mode scheme introduced in the 12th Plan, although seems to be very simple is very difficult in implementation as there are many administrative strictures and burdensome to state govt. like 1) the prerequisites, 2) Commitments, 3) hierarchy and 4) monitoring etc and the financial stricture that the state must spent at least 4% of SGDP is another problem in NE states facing resource crunch. it is worth to mention that the central assistance is earmarked for central universities to Rs 45000 crores and that to state universities is Rs 25000 crores while the enrolment in central universities is only 3%. The no. of higher institutions in the NE is only 3.5% while other parts like central India it is 22% and more so in the south. These disparities, regional imbalance and resource crunch made NE regions educationally backward. So, the funding in RUSA is 90:10 for NE under special category as one time mission mode directly from MHRD. In this regard the govt. and teachers must play important roles to develop NE regions educationally and more so economically.

The state leaders reported the state of affairs in their states in the meeting

After hearing the reports of all unit affiliates the AIFUCTO leadership called upon the house for interaction and discussions on other related issues were made; specially one issue raised by Mrs. Tumbom Riba, Assoc Prof in Hindi, Dera Natung College to give special attention to induct more women teachers in AIFUCTO and General Secretary highlighted that there is a policy regarding and will try to strengthen more with more members including yourself and shall help the Zonal Secretary L. Randhoni Devi in this regard.

Brief Report of AMUCT

Association of Mangalore university College Teachers -Amuct® apart from holding its Managing Council Meetings and Annual General Body Meeting regularly held many emergency meetings to take decisions on various issues and resolved several

issues including the service conditions of its members. It also hosted the 27th AIFUCTO Statutory Conference 2013 at Mangalore and the National Conference from November 30, December 1 and 2, 2013. Over 2000 delegates attended the three days conference that has been hailed as a landmark conference in the history of AIFUCTO Conference. Besides it organized the Annual Academic Conference by inviting Political Leaders, Higher Education Department Officers and academicians and were collaborators for 5 National level Seminars / Workshops organized by constituent units. The Amuct Bulletin has been published regularly and website has been made more interactive which has wide viewership. The President of Amuct Dr Norbert Lobo is also elected as one of the Vice-Presidents of AIFUCTO and regularly attends the NEC meetings and Conferences. Dr A.M Narahari serves as expert member in Committees related to Higher Education appointed by Department of Higher Education and Government. The Bye-law of Amuct has been thoroughly revised by calling a Special General Body Meeting. Honouring of members for their academic excellence and on attaining superannuation is another regular feature of our activities.

TAMILNADU - AUT

Association of University Teachers (AUT) held a picketing programme at Chepauk, Chennai, since 2nd September 2014 urging the powers that be to invite the Office Bearers of AUT for a negotiated settlement on the crucial long pending demands. We are seriously disheartened against the pronounced apathy of the powers that be in not only settling the issues but also hearing their voice.

The Career Advancement placements have fallen due since 2010 for 6000 teachers. The vindictive and lawless managements continue to enjoy immunity against all the laws of the land including the proceedings, Government Orders and Court Verdicts. Even the heart breaking observations of the Judiciary against the ruthless operation of the market forces in Higher Education leading to closure of courses and victimization of teachers have fallen on deaf ears. Even the much anticipated teachers day observance has not driven the powers that be to settle the issues and prevent the teachers from being driven to the streets.

The Chikkaiah Naicker College, Erode remains a no man's land but the Government has not come

forward to declare it as a Government College even atleast to fulfill their election promises the service conditions of many teachers in various Aided Colleges remain at stake and much white paper has been blackened to represent their grievances, the ultimate result at the end of the Government officials has been a conspicuous silence and a blank. When all the Channels of grievance remedy remain paralysed and total indifference has become the official policy, the Aided College teachers have had no option except to picket and court arrest. Even this highest form of struggle has failed to wake up those who are at the helm of affairs.

In this context the AUT Executive has been scheduled to meet in the evening today (5-9-2014). If the officials still prefer to proceed with scant regard for the teachers in the Higher Education at the close of the Teachers' day. The Association of University Teachers(AUT) shall have no other option than to intensify the struggle further.

We call up on the Hon'ble Chief Minister of Tamil Nadu to immediately intervene and render justice to the struggling Teachers. Around 300 AUT members courted arrest .

Prof N. Senthamarai former President, AUT spoke on the occasion and urged the Government to see the writing on the wall and settle the issue forthwith.

Report on the activities of MUTA-Tamil Nadu for the last one year

- The Academic conference of MUTA was held on 25.1.2014 at Madurai on the theme "Higher Education- a Futuristic Perspective". More than 500 college Teachers participated. 63 papers were presented at the seminar on the topic.

- MUTA participated in the JAC-TANSTAC sponsored rally on 22.2.2014 at Chennai demanding the settlement of JAC-TANTSAC charter of demands including the sanctioning of CAS for the teachers appointed after 1.1.2006, abolition of new pension scheme and restoration of defined benefit pension scheme and CAS from 1.1.1996 and the sanctioning of Rs 14,940.

- MUTA conducted free NET, SLET coaching classes for the Post Graduate students during 2014 summer.

- MUTA has organised a State level Seminar on 'RUSA' on 13.4.2014 at Tirunelveli. Prof. Sudhanshu Bhushan of NUEPA delivered the key

note address. More than 200 college and University Teachers from all parts of Tamil Nadu participated.

- MUTA has conducted 3 day Cadre Orientation Camp for its members from 3rd may to 5th may in 2014 at Kuttikanam, Kerala. 65 Teachers attended the camp.

- MUTA organised a demonstration on 10.6.2014 at the M.S. University valuation centres highlighting the demands of Self-financing, University and constituent college Teachers such as minimum salary of Rs 25,000 per month, job security, extension of leave facilities and issuance of free laptops, tuition fee waiver, scholarships and other facilities to the student of these colleges on par with the students of Govt and Govt Aided colleges.

The 22nd General conference of MUTA was held on Sept 27, 28 at Tirunelveli on the theme "Towards Inclusive, Equitable, Secular and Quality Higher Education". Vice Chancellors, eminent academics, AIFUCTO National Secretary Prof.Madhu Paranjpe, Vice President Prof.S.Vivekanandan and Dr. Prabhat Patnaik, eminent economist from JNU addressed the gathering. More than 700 teacher delegates participated in the two day proceedings.

TNGCTA

Tamil Nadu Government College Teachers Association (TNGCTA) is a vibrant Teachers' organisation with 4000 members in the field of Higher Education in the State of Tamil Nadu.

The Association has played a prominent role in the implementation of new revised UGC scales of pay with effect from 01.01.2006. But, the monetary benefits were given only from 01.01.2007. The age of retirement remains at 58 years only.

Tamil Nadu Government is one among the very few States which have implemented the new UGC scales of pay well in advance. We thank then Government and the Officials concerned in this regard.

In this State after assuming charges by the present Government, the Honourable Minister for Higher Education participated in the State Conference conducted by TNGCTA at Trichirapalli and assured to recommend the demands of the Association to the Honourable Chief Minister.

As recommended by the Honourable Minister for Higher Education, the Honourable Chief Minister Madam announced the establishment of 13 new Government Colleges, 2 Joint Directorates, 1600 more new teaching posts, 1000 new courses dur-

ing the last two years. Besides that the Government announced Study At Abroad Programme exclusively for the students of Government Colleges. Accordingly, fifty students are selected from among the Government Colleges and sent to abroad for undergoing a part of their Under Graduate Courses at a cost of Rs. 15 lakhs per student. We thank the present Government for all these encouraging attitude towards the Government Colleges.

The Government College Teachers Association has constructed a new building after demolishing the old building which was acquired 15 years before for Rs. 27 Lakhs. The new four storey building constructed at a cost of nearly about 97 lakhs with 3500 sq.ft., with modern facilities like inhouse lift, parking area etc., and it is located near M.A. Chidambaram Cricket Stadium and Beach at Triplicane. It was inaugurated by the Honourable Minister for Higher Education on 13.08.2012.

The Association is keeping in touch with the present Government to redress the grievances of the teachers . It negotiates with the Government for fulfilling the demands of the teaching community by itself and also along with JAC comprising of AUT, MUTA, and TANSAC.

The Association recently held talks with the Honourable Minister for Higher Education and the Minister agreed to redress the grievances of the members. JAC office bearers also recently held talks with Officials and the Officials assured to resolve all our demands within a period of 45 days.

The major pending issues are

- a) AGP increase is pending for teachers who were appointed after 2006
- b) Career Advance from 01.01.1996 instead of 27.07.1998.
- c) Contributory Pension Scheme to Defined Pension Scheme
- d) Considering the past private / Self financing services for Career Advancements
- e) Regularisation orders for the teachers appointed after 2008
- f) Combined Seniority List for those who have been appointed after 1998.
- g) Increasing the age of Retirement.
- h) Filing up of teaching and non - teaching vacancies and various other similar important issues.

APPEAL TO THE AIFUCTO

The AIFUCTO should seriously view the following demands viz

a) Contributory Pension Scheme to Defined Pension Scheme

b) Considering the past services for Career Advancement of teachers who were appointed after 2006

c) Relax the conditions and abolish API Scoring System in the new UGC Regulations.

During the recent past, the Tamil Nadu Government College Teachers Association has participated with more number of members in the AIFUCTO Conferences. In this Conference also more than 100 members from TNGCTA are going to take part.

The activities of the Association are conducted democratically and the Association is governed by well framed By-laws. Democratically elected Office Bearers are looking after the activities of the Association. During the last week of August 2014, the new Office Bearers were elected democratically. But they could not assume the charges since there is a Court Direction. The Organisation is functioning very effectively under the leadership of the existing Office Bearers and a follow-up committee constituted by the State Executive Committee.

It is proved that the individuals never win over the Association. The Association is the Supreme.

PUNJAB - PCCTU

It is momentous occasion in the life of our organization - Punjab and Chandigarh College Teachers' Union (PCCTU) - that AIFUCTO's 29th academic conference is being organized by our organization at Chandigarh from November 14-16, 2014. We also consider ourselves lucky that we will get an opportunity to meet and interact with the stalwarts of AIFUCTO during the proceedings of the conference. It will certainly go a long way in broadening and widening our mental horizons relating to union activities. We also take legitimate pride and pleasure in welcoming all the office bearers of the state units of the federation, delegates and activists who will be attending the said conference and seminar having very important theme 'Quality in Higher Education - Issues and Challenges'. We are quite sure that deliberations, discussions, cogitation and interaction that will take place during the proceedings of

the conference and seminar would not only help in ameliorating the lot of teaching fraternity but also pave the way for restructuring, reshaping and reorienting policies pertaining to higher education for the sustainable and inclusive growth of our motherland.

Friends, PCCTU is a very dynamic and vibrant organization, which in the past has set many benchmarks and milestones with the path breaking efforts of its leaders and activists. We also take legitimate pride in sharing with you that the members of PCCTU exhibit remarkable sense of dynamism, critical appraisal and voluntary participation in union related activities. It is also a matter of great pride that our starkly democratic organization with variegated hues and views has always been united in valiant teachers' movement with its ever widening activities, synchronous with glorious achievements.

We have been able to get the revised pay scales, revised gratuity, CPF on total salary, benefit of earned leave and its encashment from the concerned authorities. However, some hiccups and roadblocks remain at the college level as some managing committees are reluctant to extent these benefits to the staff working in the colleges.

Dear comrades, perfection is never ending pursuit and landmarks only prove, we are going in the right direction. Still, we are facing many challenges and our problems have accumulated over the time due to indifferent and callous attitude, autocratic and regressive working and visionless and directionless policies of the state government. Our pending issues/demands include, inter-alia: implementation of pension and gratuity scheme, release of quarterly grants under 95 percent deficit grant-in-aid scheme pending since May 2013, lifting on ban on recruitments imposed on 2005 and getting vacant positions of teachers filled on regular basis, inclusion of teachers working against unaided posts in ambit of Punjab Affiliated Colleges Security of Service Act, 1974, relaxation in refresher courses as per UGC guidelines, release of arrears pertaining to CAS for DPEs and Librarians, extension of the benefit of revised pay scales to the teachers working in the unaided colleges and against unaided posts in aided colleges, extension of time limit for the implementation of API score system for CAS purposes and scrapping of capping with respect to API, enhancement of retirement age to 65 years as per Central Government notification, upward review of posts, creation of professors in aided/affiliated colleges,

streamlining the working of the office of DPI Colleges, scrapping of the dictatorial laws having ulterior motives to curb right to protest.

Action Plans Implemented Recently

The following action plans were implemented to high light our issues in the public and to protest against the indifferent and callous attitude of the State Government towards our long pending just and genuine demands:

1. Observed cease work for two hours in college campuses throughout Punjab and Chandigarh on August 11, 2014.

2. Organized district level rallies throughout Punjab and Chandigarh from October 14, 2014 to November 7, 2014 by observing cease work after two periods.

Forthcoming Action Programmes

A state level rally is slated for November 20, 2014 at Chandigarh.

Meetings with Political and Administrative Functionaries of the State

To high light our issues and impressed upon the said functionaries, various delegations of PCCTU met the following:-

1. Meeting Deputy Chief Minister Punjab on August 13, 2014.

2. Meeting with Union HRD Minister on September 17, 2014.

3. Meeting with Higher Education Minister on September 28, 2014.

4. Meeting with National Secretary of BJP Sh. Tarun Chugh and Vice Chairman National Commission for Scheduled Caste Dr. Raj Kumar Verka on September 27 and September 28 respectively.

Punjab College Librarians' Association (P.C.L.A.)

Annual Report

During 2013-14, as representative organization of Librarians, 'Punjab College Librarians' Association (P.C.L.A.) from time to time submitted representations to State Govt. on state level issues, which includes filling of vacant posts of Librarians, extension in the dates of doing Orientation/Refresher Courses upto 31-12-2013 and framing of Group-'A' Service Rules. The Association also played a major role at the national level and highlighted the grievances of Librarians by submitting memoranda to Prime Minister's office, MHRD and UGC as given below:

1. On 24th February, 2014 submitted RESOLUTION passed at 59th ILA (Indian Library Association) International Conference, IIT, Roorkee signed by 142 Library professionals to PMO and MHRD, which were duly acknowledged.

2. On 28th April, 2014, the Association President Sh. B.P.Dhiman submitted memoranda to Chairman, U.G.C., regarding inclusion of college Librarians in the Faculty Development Programme and Minor & Major Research Project, which were published in May, 2014 issue of the 'Teachers Movement', a monthly journal of AIFUCTO.

3. On 9th May, 2014, U.G.C. in response to Association General Secretary's letter dated 11-02-2014 has clarified that "Assistant Librarians in Universities also include the designation of College Librarians and granting of study leave with pay to College Librarians for acquiring Ph.D. While in service would also apply".

Recently on 22nd Oct, the Association in a memoranda submitted to Hon'ble Smt. Smriti Irani, Human Resource Development Minister has highlighted the longstanding grievances of College and University Librarians, which are listed below.

1. Re-designating Librarians in the College and University streams as Assistant Professor, Associate Professor and Professor.

2. Enhancement in the age of Superannuation from 62 to 65 years for Librarians.

3. Provision of Professor's posts/ Rs. 10,000/- Academic Grade pay through CAS for Librarians in Colleges.

4. Study leave for College Librarians: Amendment of Para 3.1.8 of UGC guidelines for Faculty Development Programme during 12th Plan.

5. Re-inclusion of Librarians in U.G.C. XII Plan guidelines for Minor and Major Research Project for Teachers.

6. Fixation of Entry pay of College Librarians at the minimum of Rs. 23,890/- and University Librarians at the Minimum of Rs. 43,000/-.

7. Placement of Deputy University Librarians in PB-4 (Rs. 37400-67000+9000 AGP), instead of PB-3 (Rs. 15,600-39,100+8,000 AGP).

8. Rectification in the UGC Norms of Academic Performance Indicators (API) Score for College Librarian in Appendix III, Table-VIII (b).

AIFUCTO

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महाविद्यालय शिक्षक महासंघं
ALL INDIA FEDERATION OF UNIVERSITY
&
COLLEGE TEACHERS' ORGANISATIONS
(Regd. Under Act XXI of 1860)

Notice for NEC Meeting

Dt.:01.01.2015

AIFUCTO NEC Meeting will be held in Gandhi Peace Foundation, New Delhi,
on 14.03.2015 at 11 A.M.

Agenda

1. Confirmation of minutes of previous meeting.
2. Report of General Secretary on the latest developments
3. Further program of agitation
3. RUSA reporting by states
4. Organizational matters.
5. Miscellsneous.

Members may kindly contact Gen. Secretary, Prof. D. Kumar Treasurer & Prof. Iqbal
Singh Sindhu, Zonal Secretary-North for information & assistance.

All NEC members are requested to attend.

Greetings,



ASOK BARMAN
General Secretary

AIFUCTO

ALL INDIA FEDERATION OF UNIVERSITY

&

COLLEGE TEACHERS' ORGANISATIONS

(Regd. Under Act XXI of 1860)

MASSIVE DEMONSTRATION & COURT ARREST PROGRAM IN DELHI

DATE : 13th MARCH 2015

VENUE: JANTAR MANTAR TIME: 11.A.M

OUR DEMANDS

1. IMMEDIATE MHRD APPROVAL OF UGC DECISIONS ON 3RD AMENDMENTS OF UGC REGULATIONS-2010 AND P.H.D. REGULATIONS
2. HRM APPOINTMENT TO AIFUCTO TO DISCUSS THE LONG STANDING PROFESSIONAL DEMANDS
3. ALLOCATE 6 PERCENT GDP TO EDUCATION IN THE BUDJET 2015-16
4. IMMEDIATELY CONSTITUTE VII PAY REVISION COMMITTEE
5. STRENGTHEN PUBLIC FUNDED EDUCATION
6. REGULATE PRIVATE SECTOR INSTITUTION
7. ENSURE REGULAR PENSION SCHEME & REJECT PENSION SCHEME-2004
8. CONSULT TEACHERS' ORGANISATIONS ON EDUCATION POLICIES INCLUDING RUSA